

## **BREVARD COUNTY PROPERTY APPRAISER'S OFFICE SUMMARY**

### **MISSION STATEMENT:**

The Brevard County Property Appraiser's Office strives to be the best in the State of Florida at producing an accurate, equitable and uniform assessment roll. We are committed to excellence in property valuation, providing quality and professional customer service, and performing these duties at the lowest cost to taxpayers. Above all, we welcome every opportunity to serve the People of Brevard County.

### **PROGRAMS AND SERVICES:**

The Brevard County Property Appraiser, an independently elected constitutional officer, determines the value of all real and tangible personal property within the County and maintains all records related to such valuations; administers and approves applications for homestead and other exemptions as well as agricultural classifications. The Property Appraiser also calculates the proposed taxes for the State of Florida's Truth in Millage notices after the tentative mileages have been set by the taxing authorities. The Property Appraiser's duties are prescribed by State Statutes with oversight and budget approval by the Florida Department of Revenue. Charges to support the Property Appraiser's budget, as provided by law, are based on a pro-rata basis for all authorities that levied a tax during the preceding fiscal year. The School Board and municipalities are excluded from this charge for services by Florida Statutes. The effect of the Florida Statutes is that the County, particularly the General Fund, provides a large portion of the charges for the Property Appraiser's Office that would otherwise be provided by the School Board and municipalities. The Property Appraiser also provides data sharing and services allowing for the uniform method of levying and collecting non-ad valorem assessments levied by the County for real property.

### **ACCOMPLISHMENTS, INITIATIVES, TRENDS AND ISSUES AND SERVICE LEVEL IMPACTS:**

- The Office is continuing with the Upgrade and Reconstruction of the GIS Tax Maps using ARPA and mapping funds. The project is currently 76% complete and is on schedule for completion later this year. This project will provide a more accurate assessment values as well as more precise maps for Brevard County Departments and Municipalities to perform land planning, E-911 addressing and environmental studies.

### **Property Appraiser's Office:**

- Provide quality service to the public,
- Promote accuracy, taxpayer equity, accountability, transparency and professionalism,
- Acknowledge the ongoing economic challenges in Brevard County and the State of Florida by thoroughly challenging personnel, operating and capital expenditures and focusing future needs,
- Move the Office forward by embracing new best practices, process improvements, personnel development and investment in the technology and training necessary to perform the work with which the Office is tasked

### **Personnel Expenses:**

Personnel expenses increase by 0.99% (\$104,724). The overall change in personnel expenses is comprised of the following major components:

- (\$178,355) decrease in Salaries as a result of the elimination of 4 positions.
- \$246,816 increase in Special Pay for the State approved Acquisition and Retention Pay.
- \$34,091 increase in Employer Health Insurance contributions.
- (\$9,804) decrease in FRS contributions as a result of the elimination of 4 positions.
- \$11,976 increase in FICA and Worker's Compensation costs.
- In addition to the increases discussed above, \$300,340 has been included in Contingency for Salary Increases that follow the County Model of 3.0% or \$1.00 per hour whichever is greater.

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### **Operating Expenses:**

Operating expenses increase by 4.22% (\$64,180) as a result of the planned transition of the Agency's Servers to the County EOC Building, the County General Liability and Vehicle Insurance rates and an increase in various operating supplies such as Postage.

### **Capital Expenses:**

The Office has completed the following projects:

- Funding multi-year CAMA system replacement, totaling \$1.6 million, with savings gains from organizational restructuring and contract administration.
- Converting the Office's network servers to Virtual Machines, reducing down from 24 servers.

### **Conclusion:**

BCPAO presents a responsible, well-considered budget request that places the Office in a position to meet the changing landscape of the work environment created during the past year.

This budget promotes stability and quality in the Office's operation by continuing to build on initiatives and organizational changes the Office implemented during previous years. Some major initiatives that have been completed and funded by the Office include:

- Conversion of the CAMA system to Patriot Properties AssessPRO system.
- Successfully transitioned select areas to virtual/remote work environments.

Recognizing the local funding pressures in Brevard County, the Office will be challenged in future budgets by continuing increases in health insurance and retirement expenses, as well as market pressure from state mandated minimum wage requirements and funding an inflation-sensitive compensation plan. Technology upgrades undertaken over the past several years have achieved the maximum improvement in efficiencies provided by these investments. Investments in the Office's Human Capital must be considered and implemented moving forward to maintain the current and handle future projected service level growth.